

國立中央大學九十一年度碩士班研究生入學試題卷

所別：人力資源管理研究所 不分科目：管理學 共 / 頁 第 / 頁
組

解釋名詞(50%)

Country-club leader (10%)

Performance-to-outcome expectancy (10%)

Preventive maintenance (10%)

Nominal group technique (10%)

Strategic business unit (10%)

申論題(50%)

1. What learning theories and design principles can enhance the learning that takes place in expatriates' training and development programs? (25%)
2. Some people resist change while others welcome change enthusiastically. To deal with the first group, one needs to overcome resistance to change; to deal with the second, one needs to overcome resistance to stability. What advice can you give a manager facing these two situations at the same time within an organization? (25%)

參考