

壹. 解釋名詞 (60% 每題十分)

Organization mirror interventions

Lewin's three-stage change model

Grid organization development activities

Role analysis technique in team building

Second-order change

Social-technical systems (STS)

參考用

貳. 申論題 (40%)

試簡單說明組織發展(OD)理論與實務的演進歷程? (20%), 並請依你的經驗試預測組織發展領域未來可能的發展方向為何?請說明你的理由? (20%)